

COMMUNITY DEVELOPMENT



SLP PROGRESS REPORT
Community Development
Mp Commercial Region (Leeuwpan)





Leeuwpan SLP 2007/2012

Project	Status	Comments
LPN		
Botleng housing project	100% completed	<ul style="list-style-type: none">•Houses were handed over on 05 Dec 2013•7 local companies benefitted•About 50 short term jobs for 3-6 months created
Delmas multi-purpose centre(laundry)	60% completed	<ul style="list-style-type: none">•The project was changed from Laundry services, to be completed end of 2014, Design, Land, scope, Tender process, SCM timelines for Contractor•3 long term jobs planned to be created•About 10 short term jobs will be created during construction•2 local companies
Hydroponic project	60% completed	<ul style="list-style-type: none">•Project to be sustain by , May 15'•About 6 jobs currently created•About 10 long term jobs will be created after June 15



SLP for period 2013 – 2017 SLP

ALIGNMENT TO MUNICIPAL IDP

<u>EXXARO FOCUS AREA</u>	<u>APPROVED PROJECTS</u>	<u>STATUS</u>
1. INFRASTRUCTURE	•FET College	Contractor to be appointed today. 50 temp jobs will be created during construction phase 4 local companies SOD turning planned for the 09 th April
2. EDUCATION	•Saturday school project	•Holiday School was successfully implemented in April, June and September 2013 holidays awaiting for the Final Results to major the success. •8 local companies •15-20 seasonal jobs created every year for this project
3. HIV/ AIDS	•Peer Educator programme- •ACT Testing	•Community peer educators were trained and plans to establish a community based care
4. ENTERPRISE DEVELOPMENT	•Incubator Programme(proposed centre to house Delmas SME project) (with focus on youth development)	• KPMG,HQ and regional community development working on the Model ,completed, To present, Mine Managers approval and SLP approval in May 2014 •1 local company •2 long term jobs to be created



BURSARIES

EXXARO BURSARIES

<u>TARGETED COARSES</u>	<u>MINIMUM REQUIREMENTS</u>	<u>STATUS</u>
B Eng/Bsc degree in: <ul style="list-style-type: none">• Civil engineering, Electrical Engineering, Industrial Engineering, Metallurgical Engineering, Mining Engineering and Geology	<ul style="list-style-type: none">• Level 6 for maths and science.• English minimum of level 5.	<ul style="list-style-type: none">•Application have been distributed to local high schools.•The bursaries will close on the 30 April 2014
B Tech University of Johannesburg in Mining and Mining survey	level 5 for Maths, science and English	<ul style="list-style-type: none">•Application have been distributed to local high school.•The bursaries will close on the 30 April 2014
<u>OTHER OFFERINGS</u> <ul style="list-style-type: none">•The bursary will offer the comprehensive bursary will cover tuition fees and allowance for books, residence and meals•Practical work for bursary holders are prescribed by the institution of study•Professional in-training programme after completion of studies		



Community & Municipality complaints:

Complains/challenges	Management Plan
Long term contractors with local suppliers	SCM, SEDF and SHEC meet on monthly basis to discuss , support and empower local Suppliers
Job creation and appointment of local community members	SLP Forum and Multi-purpose centre to be re engineered to facilitate the communication of available positions to local community through the SEDF
Information Centre for information sharing	Multi-purpose centre will be used to address the challenge, but currently and ad-hoc type of communications is used to address the challenge.

RISKS IDENTIFIED ON COMPLAINTS		
Risks	Level of Risks	Mitigation Plan
Community protests	High	Continuous engagement
Loss of Mining Right	High	Full implementation of SLP
Failure of Projects	High	Continuous training and mentoring



Stakeholder engagements:

Forum	Frequency of meetings	Responsible Person
Socio Economic Development Forum (SED)	Monthly	SEDF Secretary - Exxaro
Socio Economic Development Broader Forum meeting	Quarterly	SEDF Secretary - Exxaro
Future Forum	Monthly	HR Department
Interested and affected parties	Quarterly	Mine Manager



END